

**NAME OF THE EXPERT:** MD SHARIFUL ALAM

Public Policy and Institution Development Specialist

**DATE OF BIRTH:** January 01, 1963

**COUNTRIES OF CITIZENSHIP/RESIDENCE:** Bangladesh

**EDUCATION:**

- Doctor of Philosophy on “Polder Management and Livelihood Adaptations in Coastal Bangladesh: A Study of Policy and Institutions”, Asian Institute of Technology (AIT), Bangkok, Thailand, 2017.
- Master of Science in Urban Environmental Management, Wageningen Agricultural University (WU), the Netherlands, 1997
- Master of Social Science in Political Science, Chittagong University, Chittagong, Bangladesh, 1986.
- Bachelor of Law, Bangabandhu Law College, Dhaka, Bangladesh, 2006.

**CAREER PROFILE SUMMARY:**

At present, I am working as the Bangladesh In-Country Coordinator, Road Safety Program of Global Health Advocacy Incubator (GHI), Campaign for Tobacco Free Kids (CTFK), Washington DC, the USA, supported by Bloomberg Philanthropies, New York, the USA in close collaboration with Global Road Safety Partnership housed at and hosted by IFRC in Geneva. I am also teaching as Associate Professor, Department of Political Science, Dhaka International University, Dhaka, Bangladesh. Prior to that I acted as CTFK Country Director/ Country Lead for Tobacco Control Program in Bangladesh providing technical and strategic support to the different government ministries, divisions and departments including the health ministry, finance ministry, national board of revenue, directorate general of health services, city corporations, ministry of road transports and bridges and Bangladesh Road Transport Authority (BRTA). I am also acting as freelance consultant in WASH and Public Health, Environment and Social Safeguard and resettlement sector with the government of Bangladesh, Asian Development Bank, UNICEF, Water Aid, Oxfam and other bilateral and multilateral organizations. In addition to performing as the Country Coordinator, I am supporting Streams Tech Ltd., a fast-growing environmental and IT service providing organization in Bangladesh, in the USA and elsewhere as its Technical Advisor for project management and business expansion.

I have been working in the development sector in the arenas of public health, environmental sanitation, climate change, migration and displacement, organizational development and NGO capacity building and institutional strengthening, coordination and liaising with different stakeholders for more than 30 years, of which about 25 years on policy/strategy development and policy advocacy, managing grants and grantee organizations, as a staff member of the government, international institutions and International NGOs, bi-lateral agencies and UN organization. I am skilled in, among others, team building and leadership, setting organizational priorities and driving for results, political mapping of stakeholders, policy/strategy development and policy analysis, public finance and NGO finance management, strategic policy advocacy, networking and coalition building, program/project development and management, monitoring and evaluation, development communication and documentation, institutional strengthening and organizational development (IS/OD), and training and facilitation.

Being a post-graduate in political science, environment and natural resources management, I am an experienced facilitator having expertise on conducting training courses, policy dialogues, workshops, seminars, colloquia, study circles deploying participatory methods and tools such as ZOPP (Goal Oriented Project Planning), PRA/PLA (Participatory Rapid Appraisal/Participatory Learning Appraisal), AI (Appreciative Inquiry), APM (Advanced Participation Methods) and VIPP (Visualization in Participatory Program). While I worked as Project Director of the Policy Support Unit (PSU) of the government of Bangladesh, I took the leadership role in developing the Sector Development Plan (SDP) for Water Supply, Sanitation and Hygiene (WASH) sector in Bangladesh (2011-2025) bringing together all the relevant stakeholders and established 12 thematic groups representing different Government, NGOs and Development Partners, a step considered a precursor to the Sector Wide Approach (SWAP) in water supply and sanitation sector in Bangladesh, prior to taking CTFK assignment. Similarly, in tobacco control, I took the lead role in drafting the Health Development Surcharge Management Policy and had it approved by the Cabinet and now it is being implemented and is acting as a model for earmarking/dedicated funds for tobacco control from the government revenue. I had earned practical skills and gained experiences in dealing with public finance while acting as **the budget focal point (deputy secretary, admin)** at local government division (LGD) of the ministry of local government, rural development and cooperatives (MoLGRD &C).

Given my expertise and experiences stated above, especially on training and facilitation, project management, monitoring and evaluation, research and documentation and development communication, policy development and analysis, I had undertaken several short-term international assignments such as imparting training for the government and private sector at AIT, Thailand and Sri Lanka, conducting assessments and case studies in the Philippines, Nepal and India. As part of academic pursuit, I had to work for Municipal Bank (İller Bankası) of Turkey to assess the water quality of Lake Sapanca, Turkey.

About my personal traits, I am a proactive, hard-working, self-motivated, confident and adaptable team-player. I am enthusiastic, open-minded, flexible, innovative and a dependable professional with significant knowledge on contemporary institutional reforms, governance structures both in the government and NGO sector. I am conversant with aid architecture and aid efficiency, public administration and policy reforms, policy formulation processes and social development issues. Being respectful to cultural and ethnic diversity, I am fully attuned and experienced in working at local, national and international level in a cross-cultural environment. Moreover, I enjoy learning from friends and colleagues from different backgrounds and love travelling across Bangladesh and beyond. Intrinsically, I strive for realizing dreams and achieving intended results and accept challenges, if any, in the trajectory and devise ways for overcoming them.

As to my language skills, I am very good in English, in both speaking and writing, with a good ability in speaking in Hind and Urdu and reading ability in Urdu and Arabic, apart from my mother tongue, Bangla.

As to my professional engagement and involvement in voluntary development activities, I am a member on the Bangladesh Civil Service Association and the Executive Member on the South Asian Network of Public Administration (SANPA). I have facilitated the formation and operation of many non-profit organizations in Bangladesh while working at the NGO Affairs Bureau of the government of Bangladesh and I have personally founded a non-profit organization named “Association for Socio-Economic Advancement of Bangladesh (ASEAB)” and now acting as its Adviser.

I am used to developing and writing various policy briefs, factsheets, position papers, journal articles, consultancy and research reports, monthly and periodic reports satisfying the donor/client needs.

## **SKILLS AND EXPERTISE:**

### Teaching, Training and Facilitation

- Teaching as Associate Professor, Department of Political Science, Dhaka International University and a faculty at National Heart Foundation Hospital and Research Institute (NHFH&RI) and has been conducting academic classes on health policy and planning under the MPH program of Open University since 2018;
- During my stay at Asian Institute of Technology (AIT) in Thailand from 2012 to 2017, I was engaged in conducting various courses and training program of AIT.
- Conducting training courses, workshops, seminars, policy dialogues, colloquia, roundtables and study circles including the training for trainers and facilitators in participatory methodologies for adult learning, such as, Report Card, Advanced Participation Methods (APM), Goal Oriented Project Planning (ZOPP), Visualization in Participatory Programs (VIPP), Appreciative Inquiry (AI) and Participatory Rapid Appraisal (PRA);

### Research, Documentation and Communication

- Conduct socio-economic studies and carry out baseline studies and analysis;
- Conduct reviews and impact studies and change monitoring;
- Write and edit assessment/evaluation and research reports public policies, economics and taxation;
- Develop policy/strategy, policy documents and policy briefs/factsheets on WASH and tobacco control;
- Prepare leaflets, bulletin and various project reports for the government and development partners including UN agencies and bi-lateral and multi-lateral organizations;
- Liaise and coordinate with different government agencies, development partners/donors, NGOs and civil society organization
- Promote cooperation and collaboration among various partners and establish linkages as well as networks among them at different levels
- Influence policies and strategies through the networks and targeted advocacy programs

### Policy Development, Reform and Implementation for the Tobacco Control Program in Bangladesh

- Developed the concept of creating and establishing a dedicated fund within the Ministry of Health and Family Welfare (MOHFW) in Bangladesh;
- Shared the position paper with relevant stakeholders and got it agreed through a process of strenuous consultation;
- Designed the policy advocacy campaign for the creation of the fund and its proper management, launched the campaign and monitored it;
- Finally, Finance Ministry allocated a dedicated fund for tobacco control to the Health Ministry and a committee styled as “Health Development Surcharge Management Committee” headed by health minister with representatives from different ministries and civil society came into being and in in operation.

### Institutional Strengthening, Policy/Strategy Development and Policy Analysis

- Institutional and organizational analysis;
- Strategic orientation, strategy development and capacity building of CBOs, NGOs and Local Government Institutions (LGIs);
- Policy reform and change management; and
- Resource mobilization-both internal and external

### Policy Reforms and Project Implementation in the Water supply, Sanitation and Hygiene (WASH) and Waste Management Sectors in Bangladesh

- Motivated the policymakers for the gradual introduction of sector-wide approach (SWAP) in the water supply, sanitation and hygiene (WASH) sector in Bangladesh;
- Took the lead role in the preparation and adoption of Sector Development Plan (FY 2011-2025) that is at present being implemented in Bangladesh;
- Led and implemented domestic wastewater network design and water supply feasibility study projects in the Rohingya Refugee Camp areas in Cox's Bazar.
- Led and implemented feasibility study projects for faecal sludge management in several municipalities including Lakshmipur, Natore, Sirajganj, Jamalpur, Cumilla, etc.
- Performed policy study and developed institutional arrangement for the water supply programs in Teknaf and Cox's Bazar.

### Design, Organization and Monitoring of Advocacy Campaigns

- Analysing the context through institutional scanning and mapping of the political and institutional landscape;
- Facilitating the partner organizations and their staff members for identifying champions, allies and opponents;
- Establishing networks, building coalitions and mobilizing citizen supports from both local and national level; and
- Earning supports from and engaging different professional bodies including academia and economists, physicians and media professionals for achieving the strategic policy advocacy campaign goals;

### Program/Project Management, Monitoring and Evaluation

- Formulating and developing program /project;
- Making appraisal and analysis of project/program;
- Conducting project/program management and evaluation; and
- Undertaking project/program feasibility studies

### **EMPLOYMENT RECORD:**

<b>Period</b>	<b>Employer/Project with Position Held</b>	<b>Country</b>	<b>Summary of Activities Performed</b>
October 2020-present	Employer: Global Health Advocacy Incubator (GHA), Campaign for	Bangladesh	<ul style="list-style-type: none"><li>• Coordinate GHAI and GRSP efforts to advance comprehensive road</li></ul>

	<p>Tobacco Free Kids (CTFK), The USA</p> <p>Position held: Bangladesh Country Coordinator, Road Safety Program, GHAI, CTFK Bangladesh.</p>		<p>safety policies in Bangladesh;</p> <ul style="list-style-type: none"> <li>• Apply a strong working knowledge of the Bangladesh political and administrative systems, processes and players to identify opportunities to advocate for policy change in the priority behavioral risk factors in Bangladesh;</li> <li>• Support grantees and partners to formulate policy objectives, strategies and timelines for advocacy campaigns targeted at passing laws and regulations consistent with GHA country strategy;</li> </ul>
<p>August 2014- November 2020</p>	<p>Employer: Campaign for Tobacco Free Kids (CTFK), The USA.</p> <p>Position held: Country Director/Country Lead and Consultant, CTFK Bangladesh Country Program</p>	<p>Bangladesh</p>	<ul style="list-style-type: none"> <li>• Identify opportunities to advocate for changes in national policies and develop and implement advocacy strategies related to all policy goals of CTFK and build and maintain relations with key government officials and political leaders;</li> <li>• Develop and implement campaigns to expose the tobacco industry efforts to undermine existing laws and public health goals and coordinate with Bangladesh advocates to promote policy change;</li> <li>• Identify and work with potential partners and develop grant proposals for policy change and provide them with technical assistance and guidance for policy advocacy;</li> <li>• Manage Dhaka based team and partners and coordinate with media, research and legal teams to support policy goals and work collaboratively with partners in the Bloomberg Initiatives and Washington DC based Bangladesh team;</li> <li>• Design and conduct research, training, workshops, dialogues, round-tables, discussion sessions and other capacity building programs for the stakeholders including CTFK grantee organizations, government officials, political leaders and media</li> <li>• Prepare policy briefs, detailed</li> </ul>

			monthly, quarterly and other reports and undertake regular field visits to the partners for guiding them in carrying out their project activities and
January 2012- August 2017	Employer: Government of Bangladesh. Position held: Officer on Special Duty (Deputy Secretary), Ministry of Public Administration (MOPA).	Bangladesh (based in both Thailand and Bangladesh for undertaking the PhD.)	<ul style="list-style-type: none"> <li>Undertake PhD. Course at Asian Institute of Technology (AIT), Thailand (on deputation and leave from the government)</li> </ul>
November 2008- January 2012	Employer: Government of Bangladesh. Position held: Project Director, Policy Support Unit (PSU), Local Government Division, Ministry of Local Government, Rural Development and Cooperatives (MOLRD &C), Dhaka, Bangladesh	Bangladesh	<ul style="list-style-type: none"> <li>Provide policy support to the Secretary, Local Government Division in particular to achieve the targets for water supply and sanitation as set out in the Sector Development Plan (SDP);</li> <li>Provide policy and decision making support to the Government of Bangladesh for the devolution of administrative and financial authority to local government institutions (LGIs); and</li> <li>Facilitated a move towards a Sector Wide (Programmatic) Approach through improved sector coordination</li> </ul>
November 2006- December 2008	Employer: Government of Bangladesh Position held: Deputy Secretary and Private Secretary to the honorable Advisor (Minister) for the Ministry of Local Government, Rural Development and Cooperatives (MOLGRD &C).	Ministry of Public Administration (MOPA)	<ul style="list-style-type: none"> <li>Provide secretarial support to the honorable Advisor (Minister) in discharging day-to-day official activities;</li> <li>Prepare the summary of policy documents and public as well as official speeches;</li> <li>Act as the budget focal point for the division; and</li> <li>Coordinate and liaise with different ministries and stakeholders</li> </ul>
April 2006- March 2007	Employer: Government of Bangladesh Position held: Deputy Secretary, Local Government Division (LGD), Ministry of Local	Bangladesh	<ul style="list-style-type: none"> <li>Prepare the policy for strengthening the Zilla Parishad (District Councils) and monitor their activities;</li> <li>Coordinate the activities of different wings of the LGD and act as Parliament Focal Point for responding to Parliament queries</li> </ul>

	Government, Rural Development and Cooperatives (MOLGRD &C).		<ul style="list-style-type: none"> <li>and questions; and</li> <li>• Act as Budget Focal Point, prepare budget and monitor the utilization of the approved budget for the LGD.</li> </ul>
January 2004-March 2006	Employer: UNICEF Bangladesh Position held: Project Officer (Institutional Capacity Building)	Bangladesh	<ul style="list-style-type: none"> <li>• Strengthen the capacities of different stakeholders including DPHE and NGOs engaged in implementation of GOB-UNICEF project in ensuring water supply, sanitation and hygiene services to the people;</li> <li>• Coordinate and liaise with different stakeholders including LGD and DPHE at policy level; and</li> <li>• Provide support for the field level implementation by DPHE and the NGOs and monitor the regular progress.</li> </ul>
January 2003-December 2003	Employer: UNICEF Bangladesh Position held: National Coordinator, National Sanitation Campaign and SACOSAN (South Asian Conference on Sanitation) Secretariat, WES Section, UNICEF Bangladesh.	Bangladesh	<ul style="list-style-type: none"> <li>• Act as the Focal Point for coordinating the activities of relevant stakeholders including the government, development partners and NGOs in sanitation sector at the SACOSAN Secretariat;</li> <li>• Facilitate Initiating a movement for 100% sanitation in Bangladesh; and</li> <li>• Assist in providing secretarial and coordination support for the organization of SACOSAN.</li> </ul>
December 2001-December 2002	Employer: ARD Inc.-USAID Bangladesh Position held: Participation and Facilitation Specialist, Local Government Initiative, ARD Bangladesh.	Bangladesh	<ul style="list-style-type: none"> <li>• Assist in developing a pool of trainers and facilitators in development sector;</li> <li>• Strengthen the capacity of local government institutions in delivery of services to the people; and</li> <li>• Promote coordination and collaboration among local government sector stakeholders.</li> </ul>
April 2000-November 2001	Employer: Institute for Housing and Urban Development Studies (IHS), Rotterdam, the Netherlands. Position held: SINPA Coordinator, Bangladesh	Bangladesh	<ul style="list-style-type: none"> <li>• Take the lead role as Coordinator in implementing the IHS and the Netherlands Government financed project entitled “Support for the Implementation of National Plans of Action (SINPA), a follow up project of the 2nd Habitat Conference held</li> </ul>

			<p>in Istanbul in 1996; and</p> <ul style="list-style-type: none"> <li>Facilitate the formation and functioning of a participatory urban development forum called “Tangail Urban Platform (TUP)” and “Citizen Information Centre (CIC)” in Tangail Paurashava.</li> </ul>
May 1998-April 2000	<p>Employer: Government of Bangladesh</p> <p>Position held: Upazila Nirbahi Officer (Chief Coordinating Officer at Sub-district level), Patgram, Lalmonirhat, Bangladesh.</p>	Bangladesh	<ul style="list-style-type: none"> <li>Lead the sub-district level administration and coordinate the development activities implemented by various government and non-government agencies including the revenue collection and fiduciary management at the sub-district level.</li> </ul>
January 1998-May 1998	<p>Employer: Government of Bangladesh</p> <p>Position held: Senior Assistant Secretary, Ministry of Science and Technology, Bangladesh Secretariat, Dhaka, Bangladesh.</p>	Bangladesh	<ul style="list-style-type: none"> <li>Look after the administration and fiduciary management of the Ministry including the preparation of the annual and periodic reports.</li> </ul>
August 1996-December 1997	<p>Employer: Government of Bangladesh</p> <p>Position held: Senior Assistant Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka, Bangladesh.</p>	<p>Bangladesh (based at Institute for Housing and Urban Development Studies (IHS) in Rotterdam and Wageningen Agricultural University, the Netherlands).</p>	<ul style="list-style-type: none"> <li>Pursued the MSc degree in Urban Environmental Management on deputation from the Government of Bangladesh.</li> </ul>
April 1993-August 1996	<p>Employer: Government of Bangladesh</p> <p>Position held: Assistant Director (Senior Assistant Secretary), NGO Affairs Bureau, Prime Minister’s Office, Dhaka, Bangladesh.</p>	Bangladesh	<ul style="list-style-type: none"> <li>Provide one-stop services to the NGOs (national and international) for their registration, project approval and extend facilitation supports at both national and local levels for the smooth implementation of their programs and activities in accordance with the relevant laws and provisions.</li> </ul>
January	Employer: Government of	Bangladesh	<ul style="list-style-type: none"> <li>Deal with the general administration,</li> </ul>



1986-April 1993	Bangladesh Position held: Assistant Commissioner and Magistrate at both district and sub-district levels in Khulna, Barguna, Jessore and Kushtia, Bangladesh.		financial management and revenue collection of the government. <ul style="list-style-type: none"> <li>• Look after the land administration, land acquisition and resettlement functions at the district and sub- district levels</li> <li>• Perform the magisterial functions and maintain the law and order</li> </ul>
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#### **PROFESSIONAL AFFILIATIONS:**

- Member, Bangladesh Civil Service Association, a professional body of the civil servants in Bangladesh.
- Member, South Asian Network for Public Administration (SANPA)
- Founder and Adviser, Association for Socio-Economic Advancement of Bangladesh (ASEAB), a non-profit organization working in different district of Bangladesh.

#### **LANGUAGE PROFICIENCY:**

Bangla, English

## RESEARCH AND PUBLICATIONS:

### Articles, Conference and Journal Papers

**Alam, M. S., & Islam, M. S. (2024).** Civil Service Integrity for SDGs- Can an Integrity Strategy Help Curb Corruption in Bangladesh? Unpacking the Bureaucratic Perspectives. In H. Zafarullah & F. Azmat (Eds.), Governance and Sustainable Development in South Asia: Bridging the Gap. Springer Cham. <http://link.springer.com/book/9783031676154>

Rahman, S. M., **Alam, M. S.**, Zubair, A. B. M., Shahriar, M. H., Hossein, M., Alam, M. S., & Hefler, M. (2019). Graphic health warnings on tobacco packets and containers: compliance status in Bangladesh. *Tobacco Control*, 28(3), 261-267. [Graphic health warnings on tobacco packets and containers: compliance status in Bangladesh | Tobacco Control \(bmj.com\)](https://doi.org/10.1136/tobacco-2018-025441).

**Alam, M. S.**, Sasaki, N., & Datta, A. (2017). Waterlogging, crop damage and adaptation interventions in the coastal region of Bangladesh: A perception analysis of local people. *Environmental Development*, 23, 22-32. [http://dx.doi.org/10.1016/j.envdev.2017.02.009](https://doi.org/10.1016/j.envdev.2017.02.009), an article written and published in the journal as cited to fulfill the partial requirements of PhD. Degree at Asian Institute of Technology (AIT), Thailand.

Rahman, S. M., Ahmad, M. M., & **Alam, M. S.** (2016). From strategy to execution: the case of local climate fund in Bangladesh. *International Journal of Environmental Policy and Decision Making*, 2(1), 1-18. [From strategy to execution: the case of local climate fund in Bangladesh | International Journal of Environmental Policy and Decision Making \(inderscienceonline.com\)](https://doi.org/10.1016/j.ijepdm.2016.01.001).

**Alam, M.** (2011). Decentralized rural water supply and sanitation services in Bangladesh: a critical overview. 35th WEDC conference pre-print and proceedings, Loughborough University, UK, 2011.

**Alam, M.**, & Huque, M. (2006). Process proved product: a case of hygiene project in Bangladesh. 32nd WEDC conference pre-print and proceedings, Colombo, Sri Lanka, 2006.

Huque, M., & **Alam, M.** (2005). Experience of a hygiene project in Bangladesh: institutional learning. 31st WEDC conference pre-print and proceedings, Kampala, Uganda, 2005.

Ahmed, A., **Alam, S.**, & Islam, N. (2000). Palgram-a local initiative for 100% sanitation coverage. In *WEDC CONFERENCE* (Vol. 26, pp. 265-270). 26<sup>th</sup> WEDC Conference Proceedings, Dhaka, Bangladesh, 2000.

### Technical Writing, Policy Development and Review Works

**Alam, M.S. et al (2023):** Worked as a Co-Investigator for a study project entitled “Factors Affecting the Retention of Health Workforce at Peripheral Public Health Facilities” of the Health Services Division of the Ministry of Health and Family Welfare (MOHFW), Government of Bangladesh. The study was assigned jointly to the National Heart Foundation Hospital and Research Institute and the Association for Socio-Economic Advancement of Bangladesh (ASEAB). This study was conducted across eight administrative divisions of Bangladesh in the selected peripheral public health facilities from December 2022 to May 2023. Upazila Health Complexes (UHC) and Union Sub-Centers (USC) were considered peripheral public health facilities for this study. The study utilized both qualitative and quantitative components and was conducted among registered Medical Officers and nurses at selected sixteen UHCs

and eight USCs. A semi-structured questionnaire was used in the quantitative survey among Medical Officers to identify factors affecting their retention in healthcare facilities located in rural and hard-to-reach areas. Key informant interviews were conducted with high officials from the Ministry of Health and Family Welfare (MOHFW), Directorate General of Health Services (DGHS), UHC, academia and Upazila Parishad to gather insights into policy gaps and recommendations for improvement. In-depth interviews were carried out with Medical Officers from UHCs and USCs, Consultants from UHCs and Nursing Supervisors from UHCs to gain a better understanding of existing policies from their perspectives. Furthermore, focus group discussions were arranged with nurses from the UHCs to explore their viewpoints. An observational survey was also conducted at selected UHCs to capture the scenario of the availability of key health professionals particularly the UH&FPOs. Additionally, a comprehensive review was done to assess the effectiveness of current policies concerning health workforce retention.

**Alam, M.S, (2022):** Worked as a Team Leader for the project “Teknaf Water Program: Institutional Setup” for the client OXFAM with the responsibilities to direct the team on how to conduct different facets of the project such as final selection of the different LIPR documents initially selected, advising the team members on the layout of different documentations to be produced, revising and suggesting corrections for the different deliverables, collaborating with the clients and consulting the clients on different project related issues, working alongside major local stakeholders such as the DC at Cox’s Bazaar and the UNO of Teknaf municipality, taking opinions on various facets of the project such as the different committee setup, selection of focal person both at the DC and UNO office, setup of PMU, etc was achieved.

**Alam, M.S, (2022):** Worked as a Team Coordinator for the project “GIS Data Collection for Kushtia and Benapole’s IMIS” SNV Netherlands Organization with the responsibilities as a focal person to SNV officials, coordinate and implement the work, field supervisors report and carry out the task to officials

**Alam, M.S, (2021):** Worked as a Team Leader for the project “Review of Legislation Related to The Construction of a Water Supply System in Teknaf” for the client OXFAM with the responsibilities to supervise the team on determining the essential legal and policy issues related to the proposed water supply project in the selected regions of the Rohingya Refugee camps and connected areas in the Teknaf Upazila, perform a detailed requirement analysis on survey methodology and participatory engagement of key stakeholders, conducted thorough research on identifying the existing legislation and policies in practice by govt and sector development partners, maintain liaison among clients as well as ensured that all the other stakeholders were properly approached for their take on the project, work closely with the team to produce and review different documents related to the project and ensured that the documents were further revised depending on the feedback from the clients

**Alam, M.S, (2021):** Worked as a Team Leader for the project “Enhanced Feasibility Studies for the “Inclusive & Integrated Sanitation & Hygiene Project in 10 Priority Towns in Bangladesh” for the client DevCon with the responsibilities to work as focal point for the team working at Streams Tech and conducting client consultation, scheduling client meetings and relaying client feedback to the team members, advising the team members on how the tasks related to the project may be accomplished and formulating different strategies for the fulfilment of the tasks, consulting with the authorities of the

municipalities to be visited as part of the project survey and seeking answers to KII questionnaires and seeking permission for the work to be done as well as directing the team members on producing different documents related to the survey, advising the team on how the survey may be conducted and ensuring that the survey goes smoothly through communication.

**Alam, M.S, (2021):** Worked as a Team Leader for the project “Design of Three Intermediate Faecal Sludge Transfer Systems in Refugee Camps of Cox’s Bazar, Bangladesh” for the client OXFAM with the responsibilities to formulate the conceptual design as well as identified the overall methodology of the project, set milestones to be achieved over the project period, supervise the survey team in designated design locations in the Teknaf and Ukhiya Camps and assessment of the existing faecal sludge management system, oversee the survey team in performing necessary topographical survey and field data collection to support and validate design works for the proposed three IFSTs, maintain liaison between client, consultant as well as other development organization working in refugee camps, based on client feedback, advising the team on preparing a detailed report addressing all design calculations, cost estimation, and a collection of databases supporting design methodology.

Alam, M. S. (2021). Carried out a consultancy as team leader on the land tenure and resettlement survey and the preparation of ‘Resettlement Plan for Surface Water Treatment Plan for Supporting Water Supply in Cox’s Bazar Town and Surrounding Areas’ under the ADB assisted Emergency Assistance Project (EAP), Cox’s Bazar, Department of Public Health Engineering (DPHE), June 2021.

**Alam, M.S, (2018):** Developed a strategy styled as “National Strategy for Water Supply and Sanitation 2021”, for Policy Support Branch, Local Government Division, Ministry of Local Government, Rural Development and Cooperatives, Bangladesh Secretariat, Dhaka Bangladesh, sponsored by Water Aid Bangladesh, 2021.

**Alam, M.S, (2017):** Conducted and completed a PhD. Research on “Local Perception on Polder Governance, Waterlogging and Salinity in Southwestern Coastal Region of Bangladesh: Implications for Adaptation Strategies” at Asian Institute of Technology (AIT), Thailand from January 2012 to May 2017 (with one-year on-campus intensive course work followed by proposal development and defense for another year and the rest three years were for field work, thesis writing, progress defense, peer-reviewed article writing and final thesis defense).

**Alam, M.S et al (2015):** Report on WASH Sector Review, Stakeholder Analyses and Partners’ Capacity Assessment for Water Aid Bangladesh’s Country Strategy Plan (CSP) 2016-2021. Water Aid Bangladesh, June 2015.

**Alam, M.S, (2015):** Assessing Quality of services in water supply and sanitation for the Low-Income Communities (LICs) in Dhaka city and outlining a sustainable management system for the utilities. Water Aid Bangladesh and Consumer Association of Bangladesh. May 2015.

**Alam, M.S et al (2014):** A Midterm Review of a “WASH” project in the Hard-to-Reach areas (Bangladesh), Phase 1, Project number: 7F-08103.01.02 implemented by: NGO-Forum with BCAS and 15 partners NGOs and WaterAid Bangladesh and co-funded by Swiss Agency for Development and Cooperation (SDC).

**Alam, M.S, (2014):** Developing Modality for Piloting sector wide Approach (SWAp) in Water Supply and Sewerage Authority. Policy Support Unit, Local Government Division (LGD), Government of Bangladesh, December, 2014.

**Alam, M.S. et al (March 2013):** GIS Mapping of Low-Income Communities (LICs) in Dhaka City for Water and Sanitation for Urban Poor (WSUP), a UK based International NGO working in Bangladesh, PMTC Inc. Dhaka 2013, Bangladesh.

**Alam, M.S, (2013):** Pro-poor Slum Integration Project (PPSIP) Low Income Community (LIC) selection in Sirajganj Paurashava. A Scientific Approach. September, 2013, a survey using GIS and other social science techniques sponsored by BRAC University and World Bank.

**Alam, M.S, (2007):** “Mobilization and Utilization of Resources by Union Parishads”, research sponsored by Water Aid Bangladesh, August 2007.

**Alam, M.S, (2004):** “Missing Citizens: Lives under the Sky in Dhaka City”, a research monograph, Action Aid Bangladesh, March 2004.

**Alam, M.S. et al (March 2003):** Mid-Term Evaluation of the project entitled "Living on the Fringe: Promoting People-Centred Sustainable Development in Chars of Dimla through Capacity Building of Local Community and Local Government", Concern Bangladesh, March 2003

**Alam, M.S et al (1999):** “Local Partnership Approaches for Urban Development in Bangladesh”, research sponsored by the Institute for Housing and Urban Development Studies (IHS), the Netherlands and conducted in collaboration with the Centre for Urban Studies (CUS), 1999.

**Alam, M.S, (1997):** Thesis on "The Roles and Potentials of the Communities in Improving the Conditions of the Slums and Squatter Settlements: The Case of Dhaka, Bangladesh", 1997 carried out in partial fulfillment of the MSc. course on "Urban Environmental Management" conducted by the Wageningen Agricultural University (WAU) in the Netherlands.

**Alam, M.S et al (1993):** Nature and Dimensions of the Rural Disabilities in Bangladesh: The Case of a Thana, a Research Monograph sponsored by the Caritas Neerlandica, The Netherlands, 1993.

**Alam, M.S et al (1993):** “Socio-Economic Condition of the Street Children of Dhaka City”, a research monograph sponsored by the Organization for Social Development and Research (OSDER), Dhaka, Bangladesh, 1993.

#### Books

**Alam, M. S, et al (2001):** “Local Partnership Approaches for Urban Development in Bangladesh”, Institute for Housing and Urban Development Studies (IHS), the Netherlands and the Center for the Urban Studies (CUS)).

**Alam, M. S, et al (2001):** “Facilitating Local Participatory Initiatives: A Handbook for Urban Platform”, Institute for Housing and Urban Development Studies (IHS), the Netherlands and RADOL, Dhaka, Bangladesh.

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**CERTIFICATION:**

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.



----- Date: August 29, 2024  
[Signature of the Expert with Date]